

## Minneapolis Employment and Training Youth Programs

### STEP-UP

The STEP-UP Program prepares Minneapolis youth for future employment by offering paid summer internships at Minneapolis public, private and nonprofit employers. Participants must complete credentialed work readiness training prior to placement.

The STEP-UP Program includes:

#### STEP-UP Explore

Targeted youth populations, ages 14-21, including recent immigrants, youth with special needs and youth in existing programs receive paid work experience at nonprofit organizations and schools.

#### STEP-UP Discover

Youth, ages 14-21, with limited work experience and a desire to learn and develop new skills are matched with entry-level jobs at nonprofit organizations.

#### STEP-UP Achieve

Youth, ages 16-21, who are the most work-ready and are seeking a professional experience to help them reach their goals, are matched with employer-paid positions with private sector businesses.

#### STEP-UP Enrichment

STEP-UP youth can take advantage of many enrichment activities including:

- Specialized trainings
- College exposure and preparation
- A mentoring experience
- Weekly classroom training with an opportunity to earn academic credit

For more information, call Tammy Dickinson at (612) 673-5041 or visit [www.minneapolismn.gov/step-up](http://www.minneapolismn.gov/step-up).

### STEP-UP Successes

- Since 2004, STEP-UP has created nearly 20,000 meaningful internships for youth.
- In 2014, STEP-UP trained and placed 1,629 youth into paid summer internships with over 230 employers.
- 93% of youth say that STEP-UP prepared them to be a valuable part of the future workforce.
- 92% of employers say that STEP-UP is a success at their business.
- In 2014 STEP-UP interns earned a total \$3.7 million.

#### Abdi Abdullahi Advances Career Goals with STEP-UP



Originally from Somalia, Abdi grew up in a refugee camp in Kenya. In 2011, along with his mother and siblings, Abdi moved to Minneapolis.

Abdi's first STEP-UP internship was at a Wells Fargo banking store.

Abdi found that he really liked the work. Co-workers provided encouragement and advice, and taught him how to help customers have a great experience. Abdi became a trusted adviser for customers and appreciated the opportunity to give back to his community in that capacity.

When the internship concluded, Abdi decided he wanted to stay on at the bank during the school year. As a promising young employee, Wells Fargo hired him. Abdi, a high school senior, has applied and has been accepted by several local colleges.

*City of Minneapolis*

## Minneapolis Youth Works

Minneapolis Youth Works helps Minneapolis youth and young adults learn academic, life, and work skills, identify career paths, and achieve meaningful employment. Youth must be economically disadvantaged and have at least one of the following barriers to be eligible for services:

- Basic skills deficient
- School dropout
- Homeless, runaway, or foster child
- Pregnant or parenting
- Offender
- Individuals with disabilities, including learning disabilities
- Requires assistance to complete an educational program or to secure and hold employment

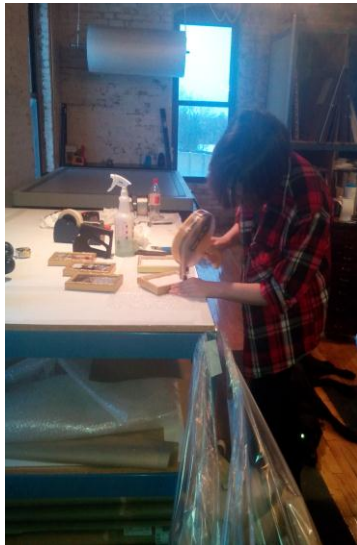
For more information, call Teresa Harrold at (612) 673-5119 or visit [www.ci.minneapolis.mn.us/cped/metp/cped\\_youthprograms](http://www.ci.minneapolis.mn.us/cped/metp/cped_youthprograms)

### Minneapolis Youth Works Helps Youth on the Path to Success

In fall 2014, Olive, a struggling high school student, enrolled in the Minneapolis Youth Works program at East Side Neighborhood Services. With the help of Caryn, a work readiness coordinator, Olive started a twelve week internship at a custom framing shop. It was her first job and she felt that it was a great fit for her as she was able to use her creative skills and develop some new skills.

On the completion of her internship, the framing company asked Olive to stay on and gave her raise to \$9.50 per hour.

Olive said, "The staff of East Side's youth programs helped me tremendously with my own personal growth, transitioning to getting back into a more traditional school setting, and exploring my future possibilities. I'm very thankful for them."



*For reasonable accommodations or alternative formats please contact Pat Behrend at [pat.behrend@minneapolismn.gov](mailto:pat.behrend@minneapolismn.gov) or 612-673-6220.*

*People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626.*

*Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500.*

## Minneapolis Youth Works Provider's Directory

Shirleen at American Indian OIC  
(612) 341-3358, ext. 117  
1845 E. Franklin Ave., Minneapolis, MN, 55404  
<http://aioic.org/>

Nadhia at East Side Neighborhood Services  
(612) 787-4043  
1700 2 St. NE, Minneapolis, MN, 55413  
[www.esns.org](http://www.esns.org)

Renisha at Emerge Community Development  
(612) 787-3780  
1101 West Broadway, Minneapolis, MN, 55411  
[www.emerge-mn.org](http://www.emerge-mn.org)

Juan at HIRED/Henry High School  
(612) 408-8319  
4320 Newton Ave. N., Minneapolis, MN, 55412  
[www.hired.org](http://www.hired.org)

Evita at HIRED/North High School  
(612) 220-5988  
1500 James Ave. N., Minneapolis, MN, 55411  
[www.hired.org](http://www.hired.org)

Kelly at HIRED/Youth Opportunity Center  
(612) 408-8527  
41 N. 12 St., Minneapolis, MN, 55403  
[www.hired.org](http://www.hired.org)

Joan at Lutheran Social Services of MN  
(612) 879-5286  
2400 Park Ave. S., Minneapolis, MN 55404  
[www.lssmmn.org](http://www.lssmmn.org)

Tina at Pillsbury United Communities/Waite House  
(612) 455-0367  
2323 11 Ave. S., Minneapolis, MN, 55404  
[www.puc-mn.org](http://www.puc-mn.org)

Becca at RESOURCE Employment Action Center  
(612) 752-8826  
900 20 Ave. S., Minneapolis, MN, 55404  
[www.eac-mn.org](http://www.eac-mn.org)